

Znaniya organizatsii popolnyayutsya i obnovlyayutsya v rezultate obucheniya sotrudnikov, provedeniya issledovaniy, priglasheniy na rabotu unikalnykh spetsialistov, analiza oshibok i ispolzovaniya razlichnykh metodov raboty. Esli obmen znaniyami v kompanii otsutstvuet, to lyudi neredko vypolnyayut dvoynuyu rabotu. Oni pridumyvayut sposoby resheniya problem, kotorye davno resheny, i povtoryayut odni i te zhe oshibki. A eto oznachaet postoyanny pereraskhod tsennykh resursov. Podkhody, primenyaemye v sistemakh upravleniya znaniyami, znachitelno uvelichivayut pribyl organizatsii za schet sokrashcheniya poter i riskov, povysheniya effektivnosti proizvodstva. Govorya ob instrumentakh upravleniya znaniyami, sleduet ponimat i razlichat tekhnologicheskie, kulturologicheskie i administrativno-sotsialnye (organizatsionnye) aspekty prinimaemykh resheniy. Avtorom raboty predlagaetsya ispolzovat v kachestve tekhnologicheskogo instrumenta upravleniya znaniyami avtomatizirovannoe obuchenie, pozvolyayushchee organizatsiyam nepreryvno nakaplivat, obrabatyvat i peredavat znaniya (opyt) vsem sotrudnikam bez otryva ot proizvodstva vne zavisimosti ot udalennosti ot tsentra obucheniya.

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